

**MINUTES
FOR THE REGULAR BOARD MEETING
OF THE PRESIDENT AND THE BOARD OF TRUSTEES
OF THE VILLAGE OF ORLAND HILLS, ILLINOIS
For November 1, 2023**

President Hastings called the meeting to order at 8:02 p.m.

Clerk Iannantone called the roll with the following results. Present: President Hastings, Clerk Iannantone, Trustees: Roti, Petrey, Morrison, Hastings II, Kissane, Administrator O'Neill, Assistant Administrator Tuma, Chief Blaha, PW Director Hanley, Deputy Chief Haleem, EMA Director Leddin, & Assistant Rec. Director Radney

Excused: Village Attorney, Recreation Director Bednarczyk, and Treasurer Kowalski

Absent: None

With a quorum having been established, President Hastings led the Pledge of Allegiance and the salute to the flag.

President's Report: President Hastings

President Hastings informed the board the Village has decided to postpone the 2023 MFT project until early spring as the risk is would not be advisable because the temperatures need to be at least 45 degrees and rising to pour and lay asphalt. President Hastings noted he doesn't feel comfortable wasting potentially half a million dollars of tax payers' money to do the project for it to not be completed due to the temperatures needed. We will be approving the recommendation for the second phase with conditional acceptances for next year.

Request support of a motion to appoint Brenden Kaslewicz as Assistant Director of Recreation (Scheduling and Sponsorship) at the annual salary of \$52,000 per year with a possible annual additional stipend of \$5,000 if scheduling of rental of facilities equals 50% of available hours and an additional \$10,000 if rental of facilities equals 100% of available hours, as presented.

A motion was made by Trustee Petrey and seconded by Trustee Hastings II

President Hastings asked for discussion from the board. Trustee Roti commented she had some concerns and met with the mayor who answered her concerns. Trustee Morrison commented she also had some concerns and thanked the mayor for taking the time to meet. Trustee Hastings II commented in Mr. Kaslewicz's cover letter he put "I am confident and comfortable saying I can meet and exceed all expectations for this position," and noted this is a flagship capital project and he will personally hold him to this. Trustee Petrey commented that everyone deserves a chance and offered his 35 years of sales experience if needed. Trustee Roti asked about how the bonuses would work and if the board approves them. There was discussion about the stipends and how it was going to work and that it should be on new leads not ones that have already committed. President Hastings commented they need to be sealed, signed, and delivered to count towards the available hours. Trustee Kissane asked if there was a packet of information to be handed out yet and pricing. President Hastings noted we need to finalize hourly rate, hours of operation and rental agreements. Trustee Petrey commented in sales it doesn't matter who initiated it matters who gets the signed agreement. Trustee Morrison asked which facilities does he need to fill. President Hastings commented all four locations; Multi-Purpose Room, current Gymnasium, Sports Arena, and new outdoor athletic fields; the stipend is an incentive and currently this position would be the lowest paying full-time position. Trustee Hastings II asked if there were other candidates. President Hastings deferred this question to Assistant Village Administrator Tuma. Assistant Village Administrator Tuma noted we had three candidates set up for interviews with one being a no show and the other candidate didn't fit the village's need; which means Brenden would be the qualified candidate. Assistant Village Administrator Tuma commented his resume was very good and he interviewed very well; she hopes his resume will reflect his ability to perform. It was discussed about the last few hires what their salaries were and that was because they came in with experience. At this time President Hastings asked for a roll call if there was nothing further to discuss.

Ayes: Trustees Roti – with concerns, Petrey, Morrison, Hastings II, Kissane – with concerns

Nays: None

Absent: None

MOTION CARRIED

Village Board Meeting Minutes November 1, 2023

Clerk's Report: Clerk Iannantone

Clerk Iannantone requested support of a motion to approve the minutes of the Special Village Board Meeting of the Village President and the Board of Trustees for Oct 25, 2023, as presented.

A motion was made by Trustee Petrey and seconded by Trustee Morrison

Ayes: Trustees Roti, Petrey, Morrison, Hastings II, Kissane

Nays: None

Absent: None

MOTION CARRIED

Administrator's Report: Administrator O'Neill – No Report

*****COMMITTEE REPORTS*****

Finance: Trustee Petrey

Trustee Petrey motioned, second by Trustee Morrison to approve Warrant #23-24-26 being all regular bill payments for this period, which report is titled as "Miscellaneous Accounts Payable", and which report is dated November 1, 2023 in the amount of \$124,507.02 as presented.

Ayes: Trustees Roti, Petrey, Morrison, Hastings II, Kissane

Nays: None

Absent: None

MOTION CARRIED

Trustee Petrey motioned, seconded by Trustee Morrison to conditionally approve, and authorize the execution of documents, with United Enterprises, LLC for Phase II of the 2023 Motor Fuel Tax (MFT) Maintenance Program as bid in the amount of \$249,359.20 based upon the recommendation of the Village Engineer subject to acceptable unit price adjustments in accordance with IDOT policies for the work to be completed in the Spring of 2024, as presented.

Ayes: Trustees Roti, Petrey, Morrison, Hastings II, Kissane

Nays: None

Absent: None

MOTION CARRIED

Development, Planning & Zoning Trustee Kissane- No Report

Police & Fire: Trustee Hastings II – No Report

Public Works: Trustee Morrison - No Report

Youth, Education and Recreation: Trustee Morrison – No Report

Economic Development/ Environmental: Trustee Roti - No Report

Special Events: Trustee Hastings II – No Report

Audience Comments: None

Old Business: None

Closed Session: None

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Adjournment:

With no further business to be heard, Trustee Roti motioned to adjourn the meeting at 8:30 PM, seconded by Trustee Petrey.

Ayes: Trustees Roti, Petrey, Morrison, Hastings II, Kissane

Nays: None

Absent: Kissane

MOTION CARRIED

(Seal)

Jen Iannantone
VILLAGE CLERK